



Change in Boardroom

Form Version 4 (Enhanced)

Initiated by CS_SYMPHONY CORPORATE HOUSE KL2 on 05/12/2012

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Reference No CC-121205-62403

Submitted

Company Information

Main Market Company

New Announcement

Submitting Investment

Bank/Advisor (if applicable)

Submitting Secretarial Firm (if applicable)

Symphony Corporatehouse Sdn Bhd

* Company name

DUTCH LADY MILK INDUSTRIES BERHAD

* Stock name

DLADY

* Stock code

3026

* Contact person

Izreen Fara Binti Ismail

* Designation

Joint Company Secretary

* Contact number

03-79532608

E-mail address

ksthuri.karpaiya@symphony.com.my

Part A : To be filled by Public Listed Company

Date of change *

01/01/2013

Type of change *

Resignation

Reason *

Mr. Kapil Garg has been appointed by Royal FrieslandCampina N.V. ("RFC"), the ultimate holding company of the Company, as the Chief Operating Officer for Global Categories Management. He shall cease to be responsible for the business group Consumer Products International, for which the Company is part of. This appointment will take effect on 1 January 2013.

Details of any disagreement that he/she has with the Board of Directors *

No

Whether there are any matters that need to be brought to the attention of the shareholders *

No

Designation *

Non-Executive Director

Directorate *

Non Independent & Non Executive

Name *

Kapil Garg

Age *

48

Nationality *

Indian

Qualifications

Degree in Economics and MBA from the University of Delhi, India.

Working experience and occupation

He was appointed to the Board on 18 August 2010. He is a member of the Executive Board of Royal FrieslandCampina N.V. ("RFC"), the ultimate holding company of the Company. Currently he is responsible for the business group Consumer Products International.

Directorship of public companies (if any)

None

Family relationship with any director and/or major shareholder of the listed issuer None

Any conflict of interests that he/she has with the listed issuer Nil

Details of any interest in the securities of the listed issuer or its subsidiaries Nil

Compliance with Paragraph 15.02 of the Main LR * Yes

Remarks

The Board composition after the changes of Directors effective 1 January 2013 will be as follows:-

1. Dato' Zainal Abidin bin Putih - Independent Non-Executive Director (Chairman)
2. Rahul John Colaco - Managing Director
3. Huang Shi Chin - Non-Independent Non-Executive Director
4. Dato' Dr. Mhd. Nordin bin Mohd. Nor - Non-Independent Non Executive Director
5. Foo Swee Leng - Independent Non Executive Director
6. Boey Tak Kong - Independent Non Executive Director
7. Freek Rijna - Non-Independent Non Executive Director

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